Medical Undergraduate Society

Council Meeting minutes - March 5, 2018; 7:00 PM

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| Date | MSAC | IMP | NMP | SMP | Call-In #  1-877-792-2770 |
| March 5 | VC Room | MSB 210 | NHSC 9-374 | RHS 227 | 30302 |

Preparation

Review Robert’s Rules [here](https://drive.google.com/open?id=0B_Tvsan78wlXRlpyTVdHcGt1LWs).  
 Add/update/verify your contact information [here](https://docs.google.com/spreadsheets/d/1xRhJgWw1HO1WCCow81b08NXrNA4ATVgPj23hbpcZ0iE/edit?usp=sharing).

Minutes

Present: Michelle Ng (VP Global Sr.), Dr. Bruce Flemming (Faculty Advisor), Jeff (IT Officer Jr), Nikunj Patel (Sports Rep), Tanjot Singh (PAC Chair), Laura Kim (President), Kingsley Shih (VP External Sr), Michael T (Year III President), John Liu (VP Internal), Jas Hans (VP External), Maichael T (Year II President), Chloe Lim (Club’s Rep), Colin Tan (VP Sponsorship), Donna (VP Finance) Maya Rosenkrantz (VP Comms Sr.), Isaac Rodin (VP Comms Jr), Dr. Harvey Lui (Faculty Advisor)

VC: Stephanie Schindler (SMP VP Social), Rosie (VP SMP),

Regrets:

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| title | proposer | time |
| **Approval of Agenda** | Mover: Kingsley Seconder: Maichael  In favour: | 7:09 |
| **Approval of Previous Minutes**  <https://docs.google.com/document/d/13Ev3oo6bmJztc6JSvNe4hYPJTj0mflzbzPRTwqdzwnA/edit> | Mover: John  Seconder: Nikunj  In favour: all | 7:10 |
| **Remarks from the Chair**  March 1st was Match Day! On thursday our 4th year students were informed which program they matched too. We had a 93% match rate, lower than last year, we had 18 unmatched. In Canada, there were 222 unmatched.  228 residency positions remain unfilled but unfortunately most of them are in francophone areas.  Toronto had a 10% unmatched rate with 26% not matching this year.  OSA is working hard to support unmatched residents, this is a high stress situation for many including 2019s who will match with those rolling over for next year.  Soon, Isaac and Maya will start to bother people to compile their transition reports for next year’s students who will be filling your positions. There is a template, often people alter the transition document they already received  Governance task force gave a presentation to the MUS Executive. John will talk about that now  What is a transition document? - Should have been received by everyone. Outlines major timeline, expectations, responsibilities of role. | Laura Kim (President) |  |
| **Recommendations from the Governance Task Force**  See [presentation](https://drive.google.com/open?id=1K_xkeqPUNlZ_Ohsc9l1ICMqSltF59nre) here.   * outline of the structural changes made to MUS governance * Background:   + Last year, there was a strategic plan created by MUS   + One of the goals was creating a strong MUS * Previous structure of MUs   + Most on MUS don’t know the structure, don’t know how they should report to and what’s the most efficient way to do it   + Not very balanced in terms of the number of members in each portfolio   + Too many people reported to the president   + Fitting new roles into council which have not been fit into the structure   + MED (medical education committee) is technically within MUS but not well integrated   + Site and class council is not well integrated into MUS currently     - Unclear who the site VPs report to     - Previously reported to VP internal which doesn’t make sense   + Faculty awareness or roles - we want to make it more transparent who is in what role and what the structure is * New structure   + More administrative role     - Past president     - VP Communications Comms Sr       * Division contains         + VP comms Jr         + VP donor relations Jr/Sr         + IT Officers Jr/Sr   + Academic portfolio     - Led by VP academic sr     - Includes:       * VP academic jr       * Nominations committed co-presidents (previously MEC)         + MEC selects students to fill committee positions for the faculty of medicine       * Senator     - VP indigenous health moved out of this portfolio   + Finance portfolio     - No changes     - Looking into giving signing authority to sites   + New portfolio: community health     - Led by:       * VP global health Sr       * VP Indigenous Health     - Includes:       * Local global health officers       * indigenous health reps year 1 & 2     - Indigenous health reps for each class are moved out of class council into this portfolio   + VP internal     - Includes medball now   + VP external     - Removed VP donor relations   + Class presidents and site leads     - Class VPs at site report both to VP sites and class president     - This ensures the VP sites (site leads) can oversee things happening in all 4 years and be able to represent issues in all 4 years, as well as the class president     - MUS site VP socials role removed, previously reported to VP internal     - VP social for each year at the sites covered social duties at each site   Discussion   * Jas: will site year VP academics not report to MUS VP academics?   + No, it appears the respective year VP academics * ROLES WILL BE RENAMED!   + Too many people named VP * Finances at the sites need to be addressed * Willow: will year indigenous reps still be part of class council?   + No, once these governance changes are passed in our next meeting (annual general meeting), they will be part of MUS * Rebecca Afford: why is the MUS VP site social being removed?   + After discussion with all site VPs (Rosie, Amy, and Laura), it appeared that there was redundancy (mostly at SMP and IMP) between the site MUS VP socials and the year site VP socials   + Class VP socials will be assigned roles in running the site-wide events * Stephanie: even at SMP there are specific events that fall under VP social from the MUS perspective   + This year lost one of their class VP socials so there was more collab between class and MUS VP social * Laura Howlett: concern moving that VP site will be an isolating job, and they won’t be making decisions in isolation   + Especially making financial decisions for all four years at the sites * Laura Kim: perhaps this can be further discussed at the constitution bylaws committee * Dr. Fleming:   + Recognizes that MUS has unique qualities different from regular boards   + There are components that echo at the College   + How was the general student body council on this? * Laura Kim:   + Based on the surveys from last year, students didn’t appear to know what the structure was and what each role on council was * Dr. Fleming   + There are lots of ways to communicate, so there’s not one right answer, but there must be a problem if students don’t know who the president of their society is   + Would be interested to sit down with somebody to go over recommendations and notes   + Will meet with John Liu (VP Internal) * Rosie: there will be regular meetings between the site leads and all the class councils at the sites which will hopefully mitigate the isolation   + The Site lead will also choose a delegate form one of the class councils to share financial responsibilities with * John will send an email to council to recruit members for the constitutional bylaws committee   + 2 council members and 1 non-council member | John Liu (VP Internal) |  |
| **Career Planning Report Discussion**  See [report draft](https://docs.google.com/document/d/1lFiMLS5uUx6kbhPLEo2jJmKmJRE-15dFacEHILcNo8Y/edit?usp=sharing) here.  Background - In reflecting upon what I wanted to do, this was my big project to take on. Unfortunately this is a big project and its hard to advocate for all the unmatched CMGs in Canada.  In 2015, we passed accreditation but not the career planning part. We will be revisited in 2019, and at that point, they will check on things that we were flagged upon previously.  Laney Harper was tasked with creating report about Career Planning at UBC and making recommendations OSA will have to incorporate into their services.  There is a rising amount of unmatched CMGs and people are applying to more programs to increase chance of matching. Surveyed the classes and spoke to recent graduates to determine what they thought about career planning services.  33% of students found that Career Planning lectures were not useful and were at times intimidating.  As seen in the report there are quotes.  About 50% of students find the lectures scary, leave lectures more scared than when they went in.  So made several recommendations.   1. Emphasize process of career planning and not just CaRMS 2. Provide advice tailored to level of training 3. Disseminate list of resources for additional reading. The CMA has remports on specialty profiles (how many people will be retiring, their distribution across provinces, how much money they make)    1. This way people can explore data on their own time   Delivery - present them in a more encouraging light.   * When you are 4 months into med school and finding out lots of people aren’t matching so they need to have a broad approach to CaRMs * Emphasize reason we do not rank high for first choice match is because we have to rank programs separately * Work with students who just matched * Provide shorter and more frequent lectures   + Ie first lecture on what is residency   + Second lecture on shadowing   + Third lecture on what OSA has to offer   One on One Meetings   * Only 16% of students had been to one-on-one student affairs meeting * A lot of responses were due to barriers of access - not know who to email/what to ask them about, office hours were only available when we have lectures or other obligations   Recommendations for accessibility of services   * Introduce career planning options early and often * Develop framework of self reflecting questions based on where we are in our training (year 1 vs 2 vs 3 etc) * Increase number of after hour or phone call appointments and guarantee negotiated absences for clerks who are accessing student affair services   No summary but appendix will have career planning services from schools across the country.  Will be sent to relevant stakeholders by end of the week.  Comments, questions, concerns   * Dr. Fleming: was officer of OSA prior to previous appointed person. Met with everyone face to face   + Accreditation committee is tough and ask tough questions   + Frequency of talk and hours of access are important   + New appointed person for career counseling   + Face to face meetings are really important and should be advocated for   + Thank you laura!!!! * Laura Kim: sites appeared to be happy with their one to one meetings!   + OSA recently offered after hour appointments only at VFMP after this data was collected   + At the sites student affairs assistant deans are more available * Amy Kim: Student affairs is very accessible (Dr. Black is super reachable). He also sets up one on one meetings with third years to go over their electives * Laura Howlett: Dr. Hunsinger-Chang also picks up their phone after hours * Dr Flemming - I think if there was a desire to increase hours it would be met (ie. its a two way street) * Laura - A lot of students do not know who to reach out * Dr. Lui - Was chairing the self studying committee during last round of accreditation and one of the committee’s tasks was Career Planning. Need to decide to what extent make career counselling curricular (mandatory) versus elective/supportive. If it is mandatory that encroaches over the other things, but if it is optional, students may not engage until it is perceived to be too late for some. I like the idea of mandatory counselling, unknown to what extent it is embedded in the curriculum. Essentially, there should be elements of mandatory counselling. Also, bigger issue is why students do not advocate for greater flexibility in career development. * Laura - In terms of mandatory career counselling, this is instigated in most medical careers in Canada. For example, UofA has a full time psychologist on staff for mental health issues and there are career counselors that provide information to students on clerkship tracks, electives, etc. It is not mandatory in VFMP (resources just are not available). Now that lectures are mandatory we probably passed the accreditation process - but this is not enough and it should be one-on-one. In terms of long term strategies, there are national conversations about decreasing the amount of entry disciplines (ie. there are 32 now). This is causing medical students to decide earlier and earlier what they want to do. There is a lot of pressure to decide earlier to be more “competitive”. So there are conversations about going back to surgical rotating internship or medical rotating internships. * Tanjot: are there thoughts being given to non-clinical career counseling? * Laura: CFMS published “support for unmatched CMGs” and one of the things they said was exploring non-clinical careers - counselling, biotech, etc * Are there career planning for what to do if not match?   + Yes and no * Student Affairs - if give lecture about what to do if not match, there would be mass hysteria, and they want to avoid that. * Karan - It is good to prepare students to give it the best shot at first iteration because this is the best opportunity. A couple comments. Under the weaknesses section, specific advice is complained about. Should this come from the one on one sessions? * Laura - Yes and the fact the info is not actionable, these two things come hand in hand (ie. in general do research, etc). But no one is willing to say “you should be doing research if you are going for surgical specialty” * Karan - Does not see that changing - its a good idea but hard to get in the head of a program director. Also, there is a focus on generalism in our program but there are positions there and that is what we need so it makes sense to be talked about. Finally about intimidation, it is high stakes in a lot of those lectures but its worth noting we tended to back up more or had more specialities we applied to and it showed with our first round match statistics. Providing the reality of the situation should not be confused with intimidation. Finally, should chat with Dr. Roger Wong before dealing with the mandatory career counselling services. This might be in the works already and should figure this out before we send this report out. * Dr. Lui - High stakes event, see the T shirts, etc. Always wondered how difficult that is for people who do not match or not match to the place they want. * Laura - party starts 2 hours after the results come out. A lot of people decide to do their own thing. Even with Gala being so close to match day and the 4th year skit is so focused on the match… this can be emotionally very painful * Karan - Talked with his counterpart at UofT with the expectation this year there would be a high unmatched rate. Maybe do this after the second iteration. * Laura - yes that is a good idea. Last year almost half matched after the second iteration. * Stephanie: even if there wasn’t a day dedicated to this event, it would become an event done by VP social to accommodate for students who are super ecstatic. * Maichael - Might be worth having discussion and moving to middle ground. Important to support unmatched CMGs and normalize it - cannot be a society that supports unmatched CMGs and still exclusively support this type of event. Would not be the first time we broke the status quo (ie. no white coat ceremony). Not ax it but there are ways to be more supportive to our unmatched peers. * Tanjot: Back to the document. Are there students involved in this process? * Laura: No faculty ones but there are national ones. The timeline - Laney in Assessment Services provides report and writes recommendations. So this is happening around July * Jas - if we bring residents in - the advice is always the opposite as what student affairs tells me. Students say “go all in, do all electives in speciality want, etc). So there should be one message or a cohesive coordination/clarity. * John: Wonder if peer support/resources should be woven into the content section. What caffeinate a resident, coffee with clerks, etc. all that is apart of it | Laura Kim (President) | 7:40 |
| **Health Caucus Rep Transition**   * Michelle sits on health caucus -run through UBC health with reps from different health disciplines * Needs someone to transition for her because the meetings are Mondays at lunch which is more appropriate for first year students * Reached out to MEC but are unable to help till the fall due to the need for a first year student * Reaching out to first year student who would be interested * Isaac now a part of the caucus. | Michelle Ng (VP Global Health Sr.) | 8:16 |
| **Update from PAC**   * Lobby day was Monday, Feb 26th * 45 students were in Victoria * Met with 52 MLAs, including minister of health, minister of mental health and addictions and minister of children and family development * There’s been a bit media coverage: Georgia straight, tweets by ministers, etc. * We have had a few emails from MLAs to students who met with them to continue conversations * Over the next week or so we will be doing follow up to keep the momentum going * Most things went well over all. The Prince George MLAs did not show up and people came down all the way from the North. Those MLAs were actually in a meeting with Chloe, so there was a bit of a miscommunication. * Rebecca - for contingency plan for future years it might be a benefit to send a message on the facebook group so there is an open line of communication and we are all aware of what is going on. For next year try to schedule people for two meetings and ensure if people are coming from far away they will get earlier meetings * We are hoping to submit our policy paper to the BCMJ. Taking advice for how to reframe the paper for the BCMJ audience. * There was a reiteration by MLAs that were impressed that we were advocating on behalf of our community * The CFMS national campaign for lobby day changed its name to Day of Action - hoping to change that next year for PAC (coming to the AGM) * PAC specific names are also looking to be changed to be in line with CFMS * Karan: Efforts of PAC is so important. | Tanjot Singh (PAC Chair) |  |
| **MUS Teaching Awards**  Motion:  WHEREAS the MUS strives to reward the efforts of teachers in the pre-clinical, clinical, and extra-curricular setting, BE IT RESOLVED THAT the MUS support the recommendations from the Teaching Awards ad-hoc committee to bestow the MUS Teaching Awards on the following individuals:  - William A. Webber Award: Dr. Margaret Cottle - David F. Hardwick Award: Dr. Richard Wadge  - 2018 Teaching Excellence Award: Dr. Michael Nimmo - 2019 Teaching Excellence Award: Dr. Michael Thomson - 2020 Teaching Excellence Award: Dr. Kathryn Darras - 2021 Teaching Excellence Award: Dr. Tracey Pressey | Mover: Maichael Thejoe  Seconder: John Liu  In favour: all  MOTION CARRIES |  |
| **Update from Sponsorship**   * CMA backpacks   + Some issues arose with MD financial and there was talk of taking away the backpack   + Dr. Holmes informed us that the backpacks will have the MD financial logo removed and only the CMA logos will be on it * UBC run for rural medicine   + In past years, they had their own independent approach to sponsors (ie prizes for signing up)   + This year we have been working with them to craft a policy for future years * Room bookings   + Student access committee approves applications that industries make to sponsor us and then talk with year presidents to arrange presentations   + This year, booking places at diamond for year 4 - PMP lunch time is now protected   + After hour presentations were suggested but there are issues with booking after hours - people leave a mess and diamond building is not happy with it   + Groups are being redirected to MSAC, which is unfair for the groups that follow all the criteria because turnout is better at diamond immediately after class or during lunch * Laura Kim: Perhaps discuss with Mike Rizzuto to prepare for next year   + Further discuss with Isaac +/- John * Dr. Flemming - we are all messy and leave messes. This works against us when we are using private space (ie. DHCC). * Colin - worried because sponsorship has been in upheaval and worried about fracturing relationship we have had with people for so long. | Colin Tan (VP Sponsorship) | 8:28 |
| 1. **We will be requesting transition documents** 2. **If you have comments or questions about career planning contact laura** 3. **ELECTIONS SOON - STAY TUNED**   **Motion to Adjourn**  Moved: Jas  Seconded: Maichael  In favor: all |  | 8:35 |